

# COURSE DESCRIPTION

<b>COURSE TITLE:</b>	<i>NITTY GRITTY ETHICS</i>
<b>SUBJECT/CONTENT/SKILLS:</b>	ETHICS IN COUNSELING/LEGAL, ETHICAL, & PROFESSIONAL DEVELOPMENT
<b>OHIO CONTENT AREAS:</b>	PREVENTION PE CHEMICAL DEPENDENCY C9
<b>COURSE FORMAT:</b>	ONLINE COURSE; DIGITAL WORKBOOK/ONLINE TEST & COURSE EVALUATION/ INSTANT TEST SCORES/DOWNLOADABLE COMPLETION CERTIFICATE
<b>INTENDED AUDIENCE:</b>	THIS COURSE IS APPROPRIATE FOR PRACTITIONERS OF ALL LEVELS AND IS APPLICABLE WITHIN VARIOUS PROFESSIONAL SPECIALTIES (ADDICTION, MENTAL HEALTH, ETC.) AND SETTINGS (CLINICS, SHELTERS, JAILS, ETC.).
<b>CE HOURS:</b>	6
<b>COST INITIAL/RENEWAL:</b>	\$54/\$27
<b>NUMBER OF PAGES: (INCLUDING INTRO MATERIALS)</b>	84
<b>NUMBER OF POST-TEST QUESTIONS:</b>	20

**NAMES/CREDENTIAL(S) OF PRESENTER/AUTHOR:**

Kelly Sinclair-McClintock, MA, LICDC-CS, MCAP

Kelly has spent the better part of her career working with a criminal population, often within the walls of the jail system, and (oddly enough) has loved every moment of it. Kelly says, "it's easy to enjoy being institutionalized-when you have the keys to the joint"! (So true).

Since 2005, she has served as the CEO of Project Solutions, a social service organization that provides counseling services to a criminal population. Kelly has authored numerous professional training manuals and is a sought-after speaker/presenter.

**EDUCATION/ACHIEVEMENTS:**

- AA/BS Degree Criminal Justice/Sociology
- Master of Arts Degree, Professional Counseling
- Licensed Independent Chemical Dependency Clinical Supervisor (Ohio)
- Certified Masters Addictions Professional (Florida)
- Find Your Strong Campaign [findyourstrong.info](http://findyourstrong.info)
- Graduate Leadership Stark County, 18<sup>th</sup> Class
- Commendations Stark County Jail Treatment Program 2006, 2010
- Recipient Bliss Scholarship Akron University, 1991
- Internship Capitol Hill, 1991

**COURSE DESCRIPTION:**

Tired of all the boring (yawn) ethics trainings that simply repeat the laws and behavioral guidelines to avoid a lawsuit?

Welcome to a new, more relevant discussion about professional ethics. This course examines real-life ethical dilemmas that are likely to occur within a

mainstream counseling/social service setting, along with guidelines for seamlessly navigating these common situations.

Interesting, entertaining, and thought-provoking. All mixed with a bit of humor because it's good for the soul!!!

This course is appropriate for practitioners of all levels. Course content applies to various client populations (i.e., addiction, mental health, etc.) and is relevant for services provided in a variety of settings (clinics, shelters, jails, etc.).

**GOAL:**

Participants will gain knowledge that will assist them in effectively navigating common ethical dilemmas within the workplace.

**OBJECTIVES:**

1. Participants will be able to recognize, understand, and describe challenges and barriers to ethical decisions.
2. Participants will be able to recognize, understand, and describe core principles necessary for competent decision-making.
3. Participants will be able to recognize, understand, and describe the importance of always acting in the best interest of the client.
4. Participants will be able to understand and describe clinical methods that respect client confidentiality, while always requiring client accountability.
5. Participants will be able to recognize, understand, define, and describe dual relationships.

6. Participants will be able to recognize, understand, and describe the importance of measuring cost vs. reward when faced with an ethical dilemma.

7. Participants will be able to understand, demonstrate, and apply knowledge and professional competence to vignettes that outline common ethical dilemmas within the social service profession.

## **COURSE OUTLINE**

- I. Introduction Materials (Tech Support, How it works, About the Author, Welcome, Disclaimers)
- II. Pre-test
- III. A Note about Overlap & Tone
- IV. This Course
- V. What Are Ethics
- VI. Ethics by Definition
- VII. Top Ethical Violations
  - A. License-Related Problems
  - B. Criminal Misconduct
  - C. Basic Practice Violations
  - D. Dual Relationships
  - E. Sexual Misconduct
- VIII. Laws, Codes, & Consequences
- IX. What Makes Ethical Decisions Such a Challenge
- X. It's Not THAT Hard
- XI. Ethics Mantra
- XII. Real-World Daily Dilemmas
- XIII. Decision Making Formulas
- XIV. Fundamentals of Ethics
  - A. Never Do Harm & So Much More

- B. Professional Competence
- C. Personal Issues
- D. Transparency
- E. Confidentiality
  - 1. HIPAA
  - 2. Title 42 Code of Federal Regulations (CFR) Part 2
- F. Autonomy
- G. Document Like You're on the Witness Stand
- H. Malpractice Insurance
- I. Total Deal Breakers
- XV. What Would You Do
- XVI. Vignette #1 The Fugitive
- XVII. Vignette #2 The Gun
- XVIII. Real-World Ethical Dilemmas (Review)
  - A. Hugs
  - B. Drugs
  - C. Social Media
  - D. Drinking
  - E. Religion
  - F. Gifts
  - G. The Whole Shebang
- XIX. THAT'S A 6 CE WRAP
- XX. References/Bibliography
- XXI. Post-Test
- XXII. Course Evaluation/Survey